

Frequently Asked Questions

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- **What are the minimum tractor/trailer equipment requirements?**

Trucks and trailers that pass a Level One DOT inspection through an approved Landstar inspection facility may be leased on. Tractor must contain a certified sleeper berth and must also be capable of functioning with an Electronic Logging Device (ELD). BCO candidates residing in California must be CARB compliant. Find CARB information [here](#).

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- **What are the minimum tractor/trailer requirements for a hot shot?**

Your truck must be a minimum of one-ton dually with a gooseneck ball coupler. If running as a team, a DOT approved sleeper is required. Your truck and trailer cannot exceed 65' in length, and the trailer must be a minimum of 24' in length (35-40' is recommended). Your trailer must also have tandem axles (7000 lbs. each), electric breakaway brakes with battery and charger, and dovetail or ramps. Air ride is recommended. Landstar requires plates for 45,000 lbs, at \$900 annually (taken from your settlement over 18 weeks). You can bring your own plates, plated at 45,000 lbs, but they must be apportioned for all 48 states.

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- **What type of equipment can I haul at Landstar?**

Our owner-operators can [choose the type](#) of trailer that works best for their businesses. Landstar also offers securement training for owner-operators interested in adding flatbed or step deck to their areas of expertise.

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- **What kind of freight is available on the Landstar Load Board?**

Register for the Landstar Load Board demonstration and see how the freight we have available compares to the freight you have access to now. A free demonstration webinar is held daily Tuesday – Friday.

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- **What type of platform securement requirements does Landstar have?**

For more information on suggested securement requirements, [click here](#).

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- **Does Landstar lease on teams?**

Yes, we have a variety of loads including team freight. Currently, we have team opportunities with van (van, dedicated van and temperature-controlled van), flatbed, step deck, heavy specialized, expedited (white-glove, pharmaceutical, automotive and AA&E), and refrigerated.

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- **Does Landstar require Electronic Logging Devices?**

Yes, tractors must be capable of functioning with Landstar-approved Electronic Logging Devices (ELDs).

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- **What is a Business Capacity Owner (BCO)?**

The term Business Capacity Owner (BCO) better reflects the skill set of Landstar's independent owner-operators. Owner-operators have dispatchers. But BCOs are dispatchers. You select the freight. You set your schedule. You decide on home time.

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- **What is Percentage Pay?**

At Landstar, owner-operators are compensated based on a fixed percentage of the revenue generated from the freight they haul. As rates increase, so does your compensation.

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- **What kind of driver support does Landstar offer?**

In terms of support, Landstar sets the standard. [Our programs](#) are designed with one purpose in mind- to help you succeed.

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- **What percentage of billed fuel surcharges does Landstar pass back to BCOs?**

Landstar passes back 100% of all billed fuel surcharges to BCOs. In 2022, that number exceeded \$400 million.

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- **Why Landstar?**

- A large and diverse freight base, with access to freight heading in the right direction at the right price.
- Discounts on fuel, tires and equipment through the Landstar Contractors Advantage Purchasing Program (LCAPP) to help you reduce the cost of doing business.
- Help as close as a phone call away from more than 1,200 Landstar employees who are with you every mile of the journey.
- The freedom to make your own loading and route decisions, based on your personal needs, with no forced dispatch.
- The solid financial and administrative backing of Landstar, one of the nation's leading transportation companies.

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- **Does Landstar require any documents up front to begin processing my application?**

Yes. Once we receive your application and verify all minimums are met, we will request a copy of your med card and a copy of the front and back of your CDL. These documents can be uploaded through the Driver Pulse app by Tenstreet.

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- **What is the Landstar application process?**

Click [here](#) more information on the application process.

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Landstar Recruiting

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