## **Operator Minimum Requirements**

## Landstar's minimum operator requirements include:

23 years of age or greater.

Class A CDL (Class A or B for Expedited).

Hazmat endorsement.\*

One year (six months for Expedited) of verifiable over-the-road driving within the past three years or two years verifiable experience in the last five years with the equipment you will be operating at Landstar.

No DOT-recordable/preventable accidents in past 12 months.

No more than one serious violation in past 36 months.

No DUI in past 60 months.

Overall safe driving record.

No felony convictions within the past 7 years. All other felony and misdemeanor charges are reviewed on a case-by-case basis.

No positive drug or alcohol tests.

Trucks and trailers must pass a Level One DOT inspection through an approved Landstar inspection facility. Tractor must contain a certified sleeper berth and must also be capable of functioning with an Electronic Logging Device (ELD). BCO candidates residing in California must be CARB compliant.

Proficient in the English language to understand traffic signs, respond to inquiries, make report entries, and converse with public.

These are minimum qualification standards subject to DOT requirements. Landstar may impose more stringent requirements at its option. The decision whether to qualify an operator will be made by Landstar on its sole discretion and on a case-by-case basis.

\*Canadian operators must have a FAST card



**Landstar Recruiting** 

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